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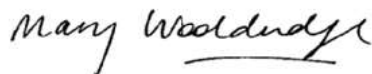
CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that the following organisations, as listed below, are **compliant** with the Workplace Gender Equality Act 2012 (the Act) for the 2024-25 Gender Equality Reporting program:

- Aapa Victoria Pty Ltd (ABN: 48118837586)
- Australian Aero Propeller Maintenance Pty Ltd (ABN: 71131278889)
- Regional Express Holdings Limited (ABN: 18099547270)
- Australian Airline Pilot Academy Pty Ltd (ABN: 79128392469)

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting program.

Kind regards,



Mary Wooldridge
Chief Executive Officer
Workplace Gender Equality Agency

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